

# 2026 LIMITS TO KNOW

## 401(k) LIMITS

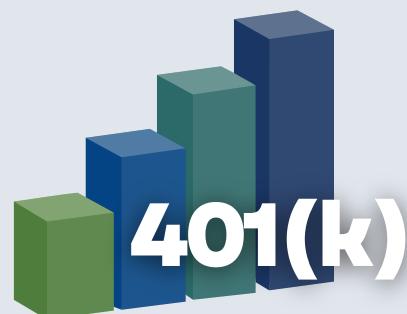


Pre-tax contributions: **\$24,500**



Catch-up contributions: **\$8,000**

- Exception: \$11,250 for employees ages 60-63 (no change from 2025)



## HIGH DEDUCTIBLE HEALTH PLAN (HDHP) LIMITS



HDHP minimum deductibles:

- Single coverage: \$1,700
- Family coverage: \$3,400



HDHP maximum out-of-pocket costs:

- Single coverage: \$8,500
- Family coverage: \$17,000



## HEALTH SAVINGS ACCOUNT (HSA) LIMITS



Pre-tax contributions:

- Single coverage: \$4,000
- Family coverage: \$8,750



Catch-up contributions: \$1,000



## FLEXIBLE SPENDING ACCOUNT (FSA) LIMITS



Contributions: \$3,400